

PREVIOUS EMPLOYMENT (MOST RECENT JOB FIRST)

1	Company Name			Your Position & Title	
	Street Address			Supervisor's Name, Title & Position	
From ____ / ____ Month Year	City			State	Zip Code
	Type of Business			Starting Pay \$	Final Pay \$
	Phone Number			Termination ____ Voluntary ____ Involuntary	Reason
To ____ / ____ Month Year	Briefly describe your <u>MAJOR</u> duties and <u>REASON(S) FOR TERMINATION</u>				

2	Company Name			Your Position & Title	
	Street Address			Supervisor's Name, Title & Position	
From ____ / ____ Month Year	City			State	Zip Code
	Type of Business			Starting Pay \$	Final Pay \$
	Phone Number			Termination ____ Voluntary ____ Involuntary	Reason
To ____ / ____ Month Year	Briefly describe your <u>MAJOR</u> duties and <u>REASON(S) FOR TERMINATION</u>				

3	Company Name			Your Position & Title	
	Street Address			Supervisor's Name, Title & Position	
From ____ / ____ Month Year	City			State	Zip Code
	Type of Business			Starting Pay \$	Final Pay \$
	Phone Number			Termination ____ Voluntary ____ Involuntary	Reason
To ____ / ____ Month Year	Briefly describe your <u>MAJOR</u> duties and <u>REASON(S) FOR TERMINATION</u>				

4	Company Name			Your Position & Title	
	Street Address			Supervisor's Name, Title & Position	
From ____ / ____ Month Year	City			State	Zip Code
	Type of Business			Starting Pay \$	Final Pay \$
	Phone Number			Termination ____ Voluntary ____ Involuntary	Reason
To ____ / ____ Month Year	Briefly describe your <u>MAJOR</u> duties and <u>REASON(S) FOR TERMINATION</u>				

EDUCATION:

Name and Address of School	Major	Graduate?	Type of Degree or Diploma
High School or Prep			
College			
Other			

MILITARY SERVICE

Branch	Type of Discharge	Rank at Discharge	Dates of Service	
			From	To

REFERENCES: Please list three (3) professional references

Name	Relationship	Company	Phone Number

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

References: I hereby authorize **ICCG, Inc.** and its agents to make such investigations and inquiries into my employment and educational history and other related matters as maybe necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form.

Temporary/Contract Employment: If employed as a temporary/contract employee, I understand that I may be an employee of the company and not of any client. If employed, I further understand that my employment is not guaranteed for any specific time and may be terminated at any time for any reason. I further understand that a contract will exist between the company and each client to whom I may be assigned which will require the client to pay a fee to the company in the event that I accept direct employment with the client, I agree to notify the company immediately should I be offered direct employment by a client (or by referral of the client to any subsidiary or affiliated company), either for a permanent, temporary (including assignments through another agency), or consulting positions during my assignment or after my assignment has ended.

SIGNED:**DATE:**

Please email the completed form to Operations@iccgrpinc.com or fax to 856-541-7243. Once reviewed, we will be in contact with you about next steps.

Thank you for your interest in Industrial Commercial Cleaning Group, Inc.